

Oklahoma Higher Education Employee Interlocal Group (OKHEEI)

2026 Monthly Premiums for Active Employees and Dependents

Amounts represent monthly payroll deductions.

BlueCross BlueShield of Oklahoma – Medical Options

Plan	Employee Only	Employee + Spouse	Employee + Child	Employee + Children	Employee + Family
Plan A	\$124.04	\$1,132.84	\$420.14	\$898.88	\$1,716.19
Plan B	\$75.00	\$816.61	\$335.24	\$755.99	\$1,329.29
Plan C	\$0.00	\$704.08	\$248.43	\$650.05	\$1,193.46
Plan D	\$202.65	\$985.85	\$477.49	\$921.82	\$1,527.28
Plan F	\$0.00	\$642.21	\$200.71	\$587.53	\$1,160.77

Delta Dental Options

Plan	Employee Only	Employee + Spouse	Employee + Child	Employee + Children	Employee + Family
High Plan	\$60.36	\$123.86	\$88.06	\$113.88	\$179.54
Low Plan	\$41.32	\$88.60	\$60.74	\$69.70	\$124.20
Preventative Plan	\$20.28	\$41.66	\$33.58	\$43.94	\$66.80

Vision Service Plan (VSP) Options

Plan	Employee Only	Employee + Spouse	Employee + Child	Employee + Children	Employee + Family
Vision Base Plan	\$0.00	\$6.56	\$6.28	\$7.46	\$15.82
Vision Buy-Up Plan	\$5.75	\$18.09	\$17.55	\$19.79	\$35.50

Additional Notes

SWOSU contributes up to \$941.50 toward the employee's medical coverage:

- Plan A — SWOSU pays \$941.50 (Employee pays \$124.04)
- Plan B — SWOSU pays \$838.27 (Employee pays \$75.00)
- Plan C — SWOSU pays \$761.83 (\$50.00 to employee salary)
- Plan D — SWOSU pays \$761.83 (Employee pays \$202.65)
- Plan F — SWOSU pays \$727.76 (\$100.00 to employee salary)

Waived Medical Coverage — \$200.00 to employee salary

Vision Base Plan and Buy-Up Plan — University pays \$6.54

Rates are subject to change January 1, 2027.

OTRS retirement contributions may be reduced if health and/or vision insurance are waived.