

## Oklahoma Higher Education Employee Interlocal Group (OKHEEI)

### 2027 Monthly Premiums for Active Employees and Dependents

Amounts represent monthly payroll deductions.

#### BlueCross BlueShield of Oklahoma – Medical Options

| Plan   | Employee Only | Employee + Spouse | Employee + Child | Employee + Children | Employee + Family |
|--------|---------------|-------------------|------------------|---------------------|-------------------|
| Plan A | \$275.57      | \$1,409.45        | \$608.38         | \$1,146.80          | \$2,065.15        |
| Plan B | \$75.00       | \$908.58          | \$367.52         | \$840.44            | \$1,484.83        |
| Plan C | \$0.00        | \$791.38          | \$279.23         | \$730.65            | \$1,341.44        |
| Plan D | \$227.78      | \$1,108.09        | \$536.70         | \$1,036.12          | \$1,716.66        |
| Plan F | \$0.00        | \$721.84          | \$225.60         | \$660.39            | \$1,304.71        |

#### Delta Dental Options

| Plan              | Employee Only | Employee + Spouse | Employee + Child | Employee + Children | Employee + Family |
|-------------------|---------------|-------------------|------------------|---------------------|-------------------|
| High Plan         | \$60.36       | \$123.86          | \$88.06          | \$113.88            | \$179.54          |
| Low Plan          | \$41.32       | \$88.60           | \$60.74          | \$69.70             | \$124.20          |
| Preventative Plan | \$20.28       | \$41.66           | \$33.58          | \$43.94             | \$66.80           |

#### Vision Service Plan (VSP) Options

| Plan               | Employee Only | Employee + Spouse | Employee + Child | Employee + Children | Employee + Family |
|--------------------|---------------|-------------------|------------------|---------------------|-------------------|
| Vision Base Plan   | \$0.00        | \$6.56            | \$6.28           | \$7.46              | \$15.82           |
| Vision Buy-Up Plan | \$5.75        | \$18.09           | \$17.55          | \$19.79             | \$35.50           |

#### Additional Notes

SWOSU contributes up to \$951.51 toward the employee's medical coverage:

- Plan A — SWOSU pays \$922.10 (Employee pays \$275.57)
- Plan B — SWOSU pays \$951.51 (Employee pays \$75.00)
- Plan C — SWOSU pays \$856.30 (Employee pays \$0.00)
- Plan D — SWOSU pays \$856.30 (Employee pays \$227.78)
- Plan F — SWOSU pays \$818.00 (\$50.00 to employee salary)

Waived Medical Coverage — \$200.00 to employee salary

Vision Base Plan and Buy-Up Plan — University pays \$6.54

Rates are subject to change January 1, 2028.

OTRS retirement contributions may be reduced if health and/or vision insurance are waived.