

treatment or monitoring recommendations, OPHP may communicate directly with a COP administrator and/or the OSBP. The COP and OPHP will strive to maintain the student pharmacist's right to confidentiality and personal dignity while addressing their SA/M problem. COP students classically gain access to OPHP through one of three processes.

A. SELF-REFERRAL

The student who feels s/he may be impaired calls or contacts the designated COP-OPHP faculty liaison or preferably OPHP (1-800-260-7574 ext. 5773) directly to arrange for an evaluation. Self-referral is the preferred method of OPHP contact and provides the student with the greatest chance for successful recovery, anonymity, and likelihood of completing their degree on time.

B. REPORTING BY A CONCERNED OTHER

A concerned person (fellow student, faculty, preceptor, family, or significant other) is encouraged to contact OPHP directly. The concerned person may contact the designated COP-OPHP faculty liaison for SA/M information and advice on how to address their concerns about a student's possible SA/M. OPHP will collect pertinent information from the concerned party and make a determination if an intervention and evaluation are warranted. If a student cooperates with OPHP, they will retain significant anonymity within the COP and increase the likelihood of completing their degree on time. Students refusing to participate in an evaluation will be treated as outlined in the OPHP Policies and Procedures Manual. (Contact OPHP for a current copy of their Policies and Procedure Manual at

<http://www.opha.com/?page=OPHP>)

C. COERCED REFERRALS

Oklahoma State Board of Pharmacy

The OSBP may require that a pharmacy intern submit to an evaluation by OPHP. Failure to cooperate during the evaluation or to comply with OPHP recommended treatment and monitoring may result in the OSBP taking action against an intern's license.

SWOSU COP

The COP may require that a student undergo an OPHP evaluation as a condition of continued enrollment if it is suspected that they have a SA/M issue.

OPHP evaluation may be mandated by the COP if it is believed that a student may be impaired. OPHP lists the following as some possible manifestations of SA/M disorders in students:

- 1) Excessive or unexplained absenteeism or tardiness
- 2) Difficulty with concentration and fine motor skills
- 3) Confusion and difficulty following instructions
- 4) Spasmodic study/work patterns
- 5) Obvious abnormal physical condition or function
- 6) Generally lowered academic or work performance
- 7) Interpersonal relations problems

The COP reserves the right to remove the involved student from IPPE/APPE rotation related activities until the evaluation has been completed and the COP has received the resultant recommendations from OPHP.

D. ROLE OF OPHP:

1. OPHP will perform an intervention if warranted. If not, an evaluation is scheduled and conducted.
2. If treatment or monitoring is recommended, the student will enter into a contract with OPHP outlining what conditions must be met in order to remain in the OPHP program and/or COP.
3. OPHP will determine the type and frequency of required monitoring activities.
4. As part of the evaluation, OPHP will determine if it is in the best interest of the student to continue didactic course work. If OPHP recommends that a student not continue didactic coursework, OPHP will notify the designated COP-OPHP faculty liaison. The COP-OPHP faculty liaison will arrange a meeting with the student and the appropriate COP

