

## Southwestern Staff Council Minutes

Dec 14, 2016

**Present:** Members: Kirk Fast, Claudio Briguada, Josh Rosser, Kathy Megli, Casey Merryman, Shirley Venable, Nancy Sanders, Michael Kluver, Melanie Miller, Rick Dahlgren, and Janet Slagell

**Not present:** Debbie Flaming

Call to Order – 9:38 am

### Minutes

- The draft of the Sept minutes haven't been completed. Will review by Council when prepared.

### Treasurer's Report

- Tabled

### Old Business

- Staff Recognition Reception Follow-up – Thank you note of donors for door prizes was published in the Weatherford Daily. Attendance was good.

### New Business

- Report on Executive Council & Adm Council Meetings – Overtime rules that were previously expected have been overruled and effected employees will revert back to their previous structure. All faculty and staff will receive all 5 days of Spring Break as holiday hours.
- Benefits Committee – Michael shared information about a possible new program to work with our BlueCross BlueShield coverage to provide reference based pricing and price competition. There is also consideration to extend the benefits option period to allow more time for employees to review and make decisions in regard to investments and insurance coverage.
  - David Misak and Brenda Burgess would like to come into the Council's January meeting and discuss the possibility of restructuring staff retirement fund options. The Council discussed pertinent questions and agreed that we should include a presentation at our next meeting.
- Other New Business
  - Staff Council Newsletter is now accessible on the Staff Council webpage at SWOSU.edu.
  - It was brought to the council's attention that sometimes on the day before the Christmas Break is scheduled to start employees have been gifted 4 hours of holiday leave. Any employee that had scheduled to take the time off with Annual leave were not given the 4 hours of holiday leave. The council plans to further inquire about the current policy.
  - Council hosting a financial literacy class was discussed.
  - Rhonda Waters submitted her resignation from the council. Resignation was accepted. There are currently 3 open positions on Staff Council that need to be filled.

- The Wellness Committee is looking into starting a Weight Watchers group on campus. They are looking on individuals who would be interested in participating.

Adjourned – 10:46 am

Janet made a motion to adjourn the meeting and a 2<sup>nd</sup> by Kathy.

Dates to Remember

**Jan 9, 2017, 9:30** – Briefing Meeting before Retirement Fund Presentation, STF 201

Bring your notes, information, and questions.

**Jan 11, 2017, 9:30** – Staff Council Meeting, STF 201