

Southwestern Staff Council Minutes

July 13, 2016

Present: Members: Kirk Fast, Kathy Megli, Casey Merryman, Rhonda Waters, Shirley Venable, Debbie Flaming, Nancy Sanders, Michael Kluver, Claudio Brigueda, Melanie Miller, Josh Rosser, Rick Dahlgren, and Ashlee Merritt sitting in for Janet Slagell

Not present: N/A

Call to Order – Kirk Fast 9:32 am

June Minutes

- The draft of the June minutes were emailed to council members on June 20, 2016. A wording correction was made. Kathy made the motion to approve the minutes with the correction and a 2nd by Shirley. Approved by majority vote.

Treasurer's Report

- Debbie reported that \$660 have been deposited for booth rentals for the Bulldog Bazaar. No other changes to report.

Old Business

- Staff Events – Kirk confirmed that Residence Life can lend us the equipment necessary to have an outdoor movie night. Ronda and Kathy volunteered to be on a committee with Kirk to make some movie selections to receive licensing estimates from the company that Residence Life uses.
- SSC Newsletter – Suggestions for articles were given
 - Report of updates being made on campus – James Skinner is new interim Plant Manager, should be able to provide update
 - A quarterly announcement of new staff or change of positions on campus

New Business

- Formation of Scholarship Committee – Debbie would like to create a committee to handle part of the responsibilities associated with the scholarships that staff council awards. Discussion and formation were tabled to a later meeting.
- Benefits Committee – David Misak, Director of Human Resources spoke to the council about the upcoming potential changes in health insurance options. The university is facing a potential increase in insurance premiums. There are multiple options currently being reviewed including staying with our current vendor and increasing deductibles, self-funded where the 13 universities with our group pool the money currently paid into premiums and administered by an outside entity, or a reference based pricing plan.
The university is currently asking for the staff council to make a recommendation of their preferred plan before the university makes their recommendation. The council decided to meet again **Friday, July 15 at 2pm** to review the health insurance options and make a formal

recommendation. Michael will email more information to council members before meeting.

Kathy confirm room reservation of meeting room Stafford 201.

- Bulldog Bazaar – Advertising Committee – The committee has been contacting different media outlets and brainstorming ways to connect with the public.
Table tents, 8 1/2” x 11” posters, electronic billboard advertising, radio community calendars, contacted tour groups, online media outlets, and ad space in newspapers are being provided for free.
The committee requested a budget of \$600 to cover the cost of yard signs, stamps, 11”x17” posters, and garage sale ads. Michael made the motion to approve the advertising budget of \$600 with a 2nd by Melanie. Approved by majority vote.
- No other new business was proposed

Adjourned – 11:02 am

Michael made a motion to adjourn the meeting and a 2nd by Kathy.

Dates to Remember

July 15, 2016, 2pm - Health Insurance Council Recommendation Meeting – anticipated Stafford 201

Aug 10, 2016 – next monthly SSC Meeting – Stafford 201

Action Items

Rhonda, Kathy, and Kirk plan to present pricing for a movie night.

Michael email out additional information on health insurance options before Friday, July 15th 2pm.

Kathy confirm room reservation, Stafford 201, for Friday, July 15th at 2pm.