

## **Southwestern Staff Council (SSC) Meeting – 4/11/18**

9:34am - Meeting called to order by Chair Michael Kluver

### **March 2018 Minutes:**

- Minutes approved

### **Treasurer's Report:**

- General Fund balance: \$6190.24
- Foundation Acct. balance: \$351.49

### **Old Business:**

- CUPA: Michael Kluver said he visited with administration. Administration will be researching CUPA standards and comparing to SWOSU's positions.
- Retirement Proposal:
  - o Michael shared an update from a meeting with Brenda Burgess and David Misak about the proposed retirement changes. The Regents' lawyers seem to view the 5% raise included with the 403b option as a cash incentive to change from OTRS. Because of that, progress has halted. Seems unlikely that current staff would be able to make the change to the 403b option. Uncertain whether it would work for future employees.
  - o SSC discussed the benefits/drawbacks of each retirement option for future employees to determine whether or not it was something worth pursuing. All agreed that both options were great retirement plans and that the greatest benefit in SWOSU's benefit package is the health insurance premiums covered by the university. A vote was proposed.
  - o Vote was taken on abandoning the new 403b option and sticking with OTRS.
    - 9 yeas, 1 abstained.
  - o SSC voted to stick with OTRS for the future.
- Cookout: SSC staff cookout scheduled for June 28. Discussing about meal and what food will be needed.

Adjourned at 10:51am

Members Present: Michael Kluver, Michael Davis, Debbie Flaming, Shirley Venable, Kathy Megli, Rick Dahlgren, Chris Fischer, Kirk Fast, Diane Fitzsimmons, Josh Rosser