## Oklahoma Higher Education Employee Interlocal Group (OKHEEI)

## 2020 Monthly Premiums For Active Employees and Dependents

| Employee cost (Plan A only) is already added to other categories |                  |                      |                     |                        |                      |  |  |  |
|--|------------------|----------------------|---------------------|------------------------|----------------------|--|--|--|
| BLUECROSS/BLUESHIELD<br>OF OKLAHOMA<br>MEDICAL OPTIONS:          | EMPLOYEE<br>ONLY | EMPLOYEE +<br>SPOUSE | EMPLOYEE +<br>CHILD | EMPLOYEE +<br>CHILDREN | EMPLOYEE +<br>FAMILY |  |  |  |
| PLAN A   | \$ 92.20         | \$ 780.19            | \$ 294.15           | \$ 620.64              | \$ 1,178.03          |  |  |  |
| PLAN B   | \$ 0.00          | \$ 515.22            | \$ 180.81           | \$ 473.12              | \$ 871.40            |  |  |  |
| PLAN C   | \$ 0.00          | \$ 497.80            | \$ 175.64           | \$ 459.59              | \$ 843.80            |  |  |  |
| PLAN F   | \$ 0.00          | \$ 480.25            | \$ 150.09           | \$ 439.36              | \$ 868.03            |  |  |  |

## Amounts represent monthly payroll deductions mployee cost (Plan A only) is already added to other categories

## Employee cost is already added to other categories

| DELTA DENTAL OPTIONS: | EMPLOYEE<br>ONLY | EMPLOYEE +<br>SPOUSE | EMPLOYEE +<br>CHILD | EMPLOYEE +<br>CHILDREN | EMPLOYEE +<br>FAMILY |
|-----------------------|------------------|----------------------|---------------------|------------------------|----------------------|
| HIGH PLAN             | \$ 39.82         | \$ 79.60             | \$ 58.64            | \$ 75.82               | \$ 119.56            |
| LOW PLAN              | \$ 29.96         | \$ 64.28             | \$ 44.06            | \$ 53.80               | \$ 90.10             |
| PREVENTATIVE PLAN     | \$ 18.26         | \$ 37.52             | \$ 30.24            | \$ 39.58               | \$ 60.18             |

| VISION SERVICE PLAN (VSP)<br>OPTIONS: | EMPLOYEE<br>ONLY | EMPOYEE +<br>SPOUSE | EMPLOYEE +<br>CHILD | EMPLOYEE +<br>CHILDREN | EMPLOYEE +<br>FAMILY |
|---------------------------------------|------------------|---------------------|---------------------|------------------------|----------------------|
| VISION BASE PLAN                      | \$ 0.00          | \$ 6.56             | \$ 6.28             | \$ 7.46                | \$ 15.82             |
| VISON BUY-UP PLAN                     | \$ 5.75          | \$ 18.09            | \$ 17.55            | \$ 19.79               | \$ 35.50             |

PLEASE NOTE THAT SWOSU PAYS UP TO \$634.48 TOWARDS THE EMPLOYEE'S MEDICAL COVERAGE:

- PLAN A—SWOSU PAYS \$634.48; EMPLOYEE PAYS \$92.20
- PLAN B—SWOSU PAYS \$634.48
- PLAN C—SWOSU PAYS \$538.63 (\$50.00 to employee salary)
- PLAN F SWOSU PAYS \$544.23 (\$50.00 to employee salary)

WAIVED COVERAGE (\$200.00 to employee salary—must provide proof of other group insurance)

VISION BASE PLAN AND BUY-UP PLAN—UNIVERSITY PAYS \$6.54.

NOTE: RATES ARE SUBJECT TO CHANGE JANUARY 1, 2021