

## Strategic Goal One

**Focus on Student Success to help students discover and achieve their educational and life goals.**

### *Top Three Goals*

#### **1. Implement early alert system for students in academic trouble**

\* Require a mandatory graduation check by department after 60 hours of academic credit to keep students on track and give them a clear view of requirements needed to complete a bachelor's degree. (This might fit better under Issue #2, but I think many students who end up in academic trouble are in need of a clear picture of what they need to finish their degree.) (similar to the NCAA requirements for student-athletes)

\*Create and support parental involvement through parent groups, newsletters, hotlines, etc.

#### **2. Support interaction between faculty-students and students-students**

\* Increase communication to advisors by campus-wide e-mail messages pertaining to advisement

\*Provide information and opportunities to faculty on how to make the faculty-student interaction productive. (Some faculty members are going to resist any out-of-class interaction. Simply providing information and examples on how to make this interaction happen might lessen their resistance.)

\* Require all students to have a face-to-face meeting with his/her advisor once a semester.

#### **3. Improve and upgrade residence life facilities.**

### *Indicators of Success*

#### **1. First-year retention rate at the end of five years:**

**Weatherford: Suggest 70% (Current five year average is 63%)**

**Sayre : Suggest 60% (Current five year average is 52%)**

\*We suggest these retention rates be monitored based on different student admit populations (students with no deficiencies and students with one or more deficiencies).

#### **2. Steady improvement on NSSE and SOS scores tracking faculty-student and student-student activities.**

#### **3. 2<sup>nd</sup> and 3<sup>rd</sup> year retention rates at the end of five years:**

**Weatherford**

**Suggest 60% 2<sup>nd</sup> year retention rate (current 5 yr average is 50%)**

**Suggest 50% 3<sup>rd</sup> year retention rate (current 5 yr average is 43.5%)**

#### **4. The percentage of associate, bachelor, and master's degrees granted are increased by 3% each year.**

\*Possibly look into awarding Bachelor degrees to PharmD students and Associate degrees to Weatherford degree seeking students. (We realize that this may not increase the number of students receiving degrees.)

#### **5. 6-year graduation rates:**

**Suggest 40% (current five year average is 33%) (Weatherford only)**

#### **6. Achieve positive ratings of the quality of the SWOSU experience by SWOSU graduates (possibly using data from the NSSE data).**

#### **7. We suggest that each school or college consider establishing an advisory committee made up of successful, key employers to provide advice on workplace trends and curricular implacations**

*The committee also feels SWOSU should work to increase the number of students involved in organizations, clubs and selected university events (Panorama/athletic). We did not feel that there is enough existing data to make a recommendation at this time. SWOSU should begin monitoring/evaluating our students' attendance at SWOSU events and club/organization memberships to establish a baseline for improvement.*

*(The Dean of Student's Office was able to tell us that there are 83 student organizations with 2,381 total members.)*