Annual Evaluation of Administrative & Support Services Spring 2009

Prepared and distributed by the Assessment Center Southwestern Oklahoma State University 100 Campus Drive Weatherford, OK 73096 (580) 774-3084 jan.noble@swosu.edu

SOUTHWESTERN OKLAHOMA STATE UNIVERSITY ANNUAL EVALUATION OF ADMINISTRATIVE AND SUPPORT SERVICES Spring 2009

Table of Contents

Page

SUMMARY	3
WEATHERFORD CAMPUS	5
Comparative Data By Classification	6 20
SAYRE CAMPUS	22
Data Comparative Data: 1999-2009	23 26

SOUTHWESTERN OKLAHOMA STATE UNIVERSITY

ANNUAL EVALUATION OF ADMINISTRATIVE AND SUPPORT SERVICES

Spring 2009

Recently, Southwestern full time employees were asked to respond to an evaluation of the University's administrative and support services, and the first year for an online administration. Several e-mails with links to the evaluation were sent to all full time employees with SWOSU e-mail addresses. Memos with instructions were sent to full time employees without SWOSU e-mail addresses. Anonymity is kept intact because when the data is imported, only responses are seen, and user names and passwords are excluded. Ratings indicate consistently that a great deal of satisfaction with Southwestern is felt by an overwhelming majority of administrators, faculty, and staff.

WEATHERFORD CAMPUS

This is the fourteenth year that this survey has been conducted on the Weatherford campus. Almost thirty-nine percent (184) of the 477 who received an invitation to complete the evaluation responded to the questionnaire. This is less than last year's forty-seven percent response rate, but still fair considering the change in the mode of administration.

The percentages of the classification of respondents are:

Administrator	19%
Faculty	41%
Staff	38%
Unknown	2%

We have reason to feel good about what we are doing when an average of ninety-two percent of all responses fit into the levels of *satisfactory, very good,* and *excellent.* Satisfaction levels reported below combine responses of these same three categories:

- Eighty-nine percent expressed satisfaction with the executive management level (a six percent improvement over last year).
- Eighty-eight percent of the combined ratings showed approval with the management of the colleges (Deans' level).
- Ninety-one percent of the combined ratings demonstrated appreciation for the management of schools (Associate Deans' level).

- Almost ninety-three percent viewed academic and student support services with approval, especially the Registrar's Office, Wellness Center, and the Library. Half of all these scores exhibited improvement over last year; six of the scores were the most flattering in ten years.
- Almost ninety-three percent of the combined ratings for administration support services were also in the satisfactory range, particularly Payroll, University Press, and Public Safety. More than half of all these scores were better than last year's scores; seven were the most favorable in ten years.

SAYRE CAMPUS

This is the eleventh year that this survey has been conducted on the Sayre Campus. Almost thirty-one percent (11) of the 36 who received an invitation to complete the evaluation responded to the questionnaire. This is quite a bit less than last year's sixty-three percent response rate, but still fair considering the change in the mode of administration.

Ninety-one percent of all responses fit into the levels of *satisfactory, very good,* and *excellent*. Satisfaction levels reported below combine responses of these same three categories:

- Ninety-three percent expressed satisfaction with the executive and dean management levels, especially with the Office of the President.
- Ninety percent of the combined ratings for all other areas were in the satisfactory range, especially for Distance Learning & Continuing Education, Student Counseling & Assessment, Computer Services, and the Library. The scores of five of the items were the most favorable in nine years.

Weatherford Campus

	_	All Res	oonses	Administrato	r Responses	Faculty R	esponses	Staff Responses	
		Count	Pct	Count	Pct	Count	Pct	Count	Pct
What is your	Administrator	35	19.34%	35	100.00%	0	0.00%	0	0.00%
Employment	Faculty	76	41.99%	0	0.00%	76	100.00%	0	0.00%
Classification?	Staff	70	38.67%	0	0.00%	0	0.00%	70	100.00%
	Total	181	100.00%	35	100.00%	76	100.00%	70	100.00%
	1			rr					
Office of the	1-Excellent	73	41.95%	17	48.57%	29	41.43%	24	36.36%
President	2-Very Good	62	35.63%	13	37.14%	24	34.29%	25	37.88%
	3-Satisfactory	28	16.09%	5	14.29%	10	14.29%	13	19.70%
	4-Fair	5	2.87%	0	0.00%	2	2.86%	3	4.55%
	5-Poor	6	3.45%	0	0.00%	5	7.14%	1	1.52%
	Total	174	100.00%	35	100.00%	70	100.00%	66	100.00%
	MEAN		1.90		1.66		2.00		1.97
								-	
Office of the	1-Excellent	58	33.53%	14	41.18%	23	31.94%	19	29.69%
Senior Vice	2-Very Good	61	35.26%	10	29.41%	26	36.11%	24	37.50%
President &	3-Satisfactory	37	21.39%	8	23.53%	12	16.67%	17	26.56%
Provost	4-Fair	9	5.20%	2	5.88%	4	5.56%	3	4.69%
	5-Poor	8	4.62%	0	0.00%	7	9.72%	1	1.56%
	Total	173	100.00%	34	100.00%	72	100.00%	64	100.00%
	MEAN		2.12		1.94		2.25		2.11
					26.254		22.224		10.050(
Office of the	1-Excellent	45	27.44%	12	36.36%	20	30.30%	12	19.35%
Vice President	2-Very Good	52	31.71%	11	33.33%	14	21.21%	25	40.32%
for	3-Satisfactory	44	26.83%	5	15.15%	21	31.82%	18	29.03%
Administration	4-Fair	9	5.49%	4	12.12%	4	6.06%	1	1.61%
& Finance	5-Poor	14	8.54%	1	3.03%	7	10.61%	6	9.68%
	Total	164	100.00%	33	100.00%	66	100.00%	62	100.00%
	MEAN		2.36		2.12		2.45		2.42

		All Resp	onses	Administrator	Responses	Faculty R	esponses	Staff Res	sponses
		Count	Pct	Count	Pct	Count	Pct	Count	Pct
Office of the	1-Excellent	38	23.31%	10	31.25%	13	19.12%	15	24.59%
Vice President	2-Very Good	54	33.13%	10	31.25%	22	32.35%	20	32.79%
for Student	3-Satisfactory	43	26.38%	8	25.00%	17	25.00%	18	29.51%
Affairs &	4-Fair	15	9.20%	3	9.38%	8	11.76%	4	6.56%
Associate	5-Poor	13	7.98%	1	3.13%	8	11.76%	4	6.56%
Provost	Total	163	100.00%	32	100.00%	68	100.00%	61	100.00%
	MEAN		2.45		2.22		2.65		2.38
			0.0.4.404		0.0.470/		07 (00)		0- 0 000
Office of the	1-Excellent	40	26.14%	9	26.47%	16	27.12%	15	25.86%
Vice President	2-Very Good	46	30.07%	8	23.53%	18	30.51%	18	31.03%
for Institutional	3-Satisfactory	53	34.64%	13	38.24%	20	33.90%	20	34.48%
Advancement	4-Fair	8	5.23%	2	5.88%	2	3.39%	4	6.90%
	5-Poor	6	3.92%	2	5.88%	3	5.08%	1	1.72%
	Total	153	100.00%	34	100.00%	59	100.00%	58	100.00%
	MEAN		2.31		2.41		2.29		2.28
Office of the	1-Excellent	38	27.74%	10	30.30%	11	22.45%	16	30.19%
Vice President	2-Very Good	48	35.04%	10	36.36%	16	32.65%	10	35.85%
for Public Policy	· · · ·	40	29.20%	10	30.30%	16	32.65%	13	26.42%
& Leadership	4-Fair	6	4.38%	10	3.03%	3	6.12%	2	3.77%
Development	5-Poor	5	3.65%	0	0.00%	3	6.12%	2	3.77%
	Total	137	100.00%	33	100.00%	49	100.00%	53	100.00%
	MEAN		2.21		2.06		2.41		2.15
Dean's Level: -	1-Excellent	46	30.67%	7	22.58%	25	40.98%	12	21.43%
College of Arts	2-Very Good	55	36.67%	13	41.94%	24	39.34%	18	32.14%
& Sciences	3-Satisfactory	37	24.67%	10	32.26%	9	14.75%	18	32.14%
	4-Fair	8	5.33%	0	0.00%	2	3.28%	6	10.71%
	5-Poor	4	2.67%	1	3.23%	1	1.64%	2	3.57%
	Total	150	100.00%	31	100.00%	61	100.00%	56	100.00%
	MEAN		2.13		2.19		1.85		2.43

		All Res	ponses	Administrato	Responses	Faculty R	esponses	Staff Res	sponses
		Count	Pct	Count	Pct	Count	Pct	Count	Pct
Dean's Level: -	1-Excellent	31	24.41%	6	24.00%	11	22.92%	13	24.53%
College of	2-Very Good	52	40.94%	10	40.00%	16	33.33%	26	49.06%
Pharmacy	3-Satisfactory	34	26.77%	8	32.00%	15	31.25%	11	20.75%
	4-Fair	6	4.72%	1	4.00%	2	4.17%	3	5.66%
	5-Poor	4	3.15%	0	0.00%	4	8.33%	0	0.00%
	Total	127	100.00%	25	100.00%	48	100.00%	53	100.00%
	MEAN		2.21		2.16		2.42		2.08
			-						
Dean's Level: -	1-Excellent	52	34.21%	10	32.26%	25	41.67%	16	26.67%
College of	2-Very Good	42	27.63%	11	35.48%	10	16.67%	21	35.00%
Professional &	3-Satisfactory	30	19.74%	9	29.03%	7	11.67%	14	23.33%
Graduate	4-Fair	13	8.55%	1	3.23%	4	6.67%	8	13.33%
Studies	5-Poor	15	9.87%	0	0.00%	14	23.33%	1	1.67%
	Total	152	100.00%	31	100.00%	60	100.00%	60	100.00%
	MEAN		2.32		2.03		2.53		2.28
Associate	1-Excellent	43	35.54%	10	37.04%	20	46.51%	13	25.49%
Dean's Level: -	2-Very Good	40	33.06%	10	37.04%	13	30.23%	17	33.33%
School of Allied	3-Satisfactory	31	25.62%	6	22.22%	5	11.63%	20	39.22%
Health	4-Fair	3	2.48%	0	0.00%	3	6.98%	0	0.00%
	5-Poor	4	3.31%	1	3.70%	2	4.65%	1	1.96%
	Total	121	100.00%	27	100.00%	43	100.00%	51	100.00%
	MEAN		2.05		1.96		1.93		2.20
Associate	1-Excellent	39	30.47%	9	32.14%	20	44.44%	10	18.18%
Dean's Level: -	2-Very Good	49	38.28%	11	39.29%	12	26.67%	26	47.27%
School of	3-Satisfactory	34	26.56%	8	28.57%	8	17.78%	18	32.73%
Behavioral	4-Fair	3	2.34%	0	0.00%	2	4.44%	1	1.82%
Sciences &	5-Poor	3	2.34%	0	0.00%	3	6.67%	0	0.00%
Education	Total	128	100.00%	28	100.00%	45	100.00%	55	100.00%
	MEAN		2.08		1.96		2.02		2.18

		All Res	ponses	Administrato	r Responses	Faculty R	esponses	Staff Re	sponses
		Count	Pct	Count	Pct	Count	Pct	Count	Pct
Associate	1-Excellent	29	22.14%	8	28.57%	10	20.83%	11	20.37%
Dean's Level: -	2-Very Good	48	36.64%	10	35.71%	17	35.42%	21	38.89%
School of	3-Satisfactory	31	23.66%	7	25.00%	7	14.58%	17	31.48%
Business &	4-Fair	6	4.58%	2	7.14%	2	4.17%	2	3.70%
Technology	5-Poor	17	12.98%	1	3.57%	12	25.00%	3	5.56%
	Total	131	100.00%	28	100.00%	48	100.00%	54	100.00%
	MEAN		2.50		2.21		2.77		2.35
			a- a a a (25 5404		22.224		
Associate	1-Excellent	34	27.20%	10	35.71%	13	30.23%	11	20.75%
Dean's Level: -	2-Very Good	52	41.60%	9	32.14%	20	46.51%	23	43.40%
School of	3-Satisfactory	28	22.40%	7	25.00%	6	13.95%	15	28.30%
Nursing	4-Fair	6	4.80%	2	7.14%	3	6.98%	1	1.89%
	5-Poor	5	4.00%	0	0.00%	1	2.33%	3	5.66%
	Total	125	100.00%	28	100.00%	43	100.00%	53	100.00%
	MEAN		2.17		2.04		2.05		2.28
		20	20.000/				25 520/	4.0	20.400/
Associate	1-Excellent	38	29.69%	10	35.71%	12	25.53%	16	30.19%
Dean's Level: -	2-Very Good	56	43.75%	11	39.29%	19	40.43%	26	49.06%
College of	3-Satisfactory	26	20.31%	7	25.00%	10	21.28%	9	16.98%
Pharmacy	4-Fair	4	3.13%	0	0.00%	3	6.38%	1	1.89%
	5-Poor	4	3.13%	0	0.00%	3	6.38%	1	1.89%
	Total	128	100.00%	28	100.00%	47	100.00%	53	100.00%
	MEAN		2.06		1.89		2.28		1.96
Academic	1-Excellent	26	16.99%	4	12.90%	10	15.87%	11	19.30%
Counseling/	2-Very Good	56	36.60%	8	25.81%	26	41.27%	22	38.60%
Advisement	3-Satisfactory	50	35.29%	13	41.94%	20	41.27% 38.10%	16	28.07%
Auvisement	4-Fair	54 11	35.29% 7.19%		9.68%		38.10% 4.76%	5	28.07%
				3		3			
	5-Poor	6	3.92%	3	9.68%	0	0.00%	3	5.26%
	Total	153	100.00%	31	100.00%	63	100.00%	57	100.00%
	MEAN		2.44		2.77		2.32		2.42

		All Res	oonses	Administrator	Responses	Faculty R	esponses	Staff Responses		
		Count	Pct	Count	Pct	Count	Pct	Count	Pct	
Assessment/	1-Excellent	48	29.45%	13	40.63%	16	23.88%	18	29.03%	
Testing	2-Very Good	79	48.47%	15	46.88%	36	53.73%	28	45.16%	
	3-Satisfactory	29	17.79%	4	12.50%	12	17.91%	12	19.35%	
	4-Fair	3	1.84%	0	0.00%	1	1.49%	2	3.23%	
	5-Poor	4	2.45%	0	0.00%	2	2.99%	2	3.23%	
	Total	163	100.00%	32	100.00%	67	100.00%	62	100.00%	
	MEAN		1.99		1.72		2.06		2.06	
Athletics	1-Excellent	25	16.13%	5	15.15%	10	16.39%	10	16.67%	
	2-Very Good	47	30.32%	13	39.39%	14	22.95%	20	33.33%	
	3-Satisfactory	61	39.35%	11	33.33%	29	47.54%	20	33.33%	
	4-Fair	16	10.32%	2	6.06%	6	9.84%	8	13.33%	
	5-Poor	6	3.87%	2	6.06%	2	3.28%	2	3.33%	
	Total	155	100.00%	33	100.00%	61	100.00%	60	100.00%	
	MEAN		2.55		2.48		2.61		2.53	
	-									
Bookstore	1-Excellent	25	14.71%	10	31.25%	7	10.00%	7	10.77%	
	2-Very Good	63	37.06%	10	31.25%	31	44.29%	21	32.31%	
	3-Satisfactory	57	33.53%	10	31.25%	22	31.43%	24	36.92%	
	4-Fair	18	10.59%	1	3.13%	8	11.43%	9	13.85%	
	5-Poor	7	4.12%	1	3.13%	2	2.86%	4	6.15%	
	Total	170	100.00%	32	100.00%	70	100.00%	65	100.00%	
	MEAN		2.52		2.16		2.53		2.72	
	1			· · · · · ·						
Building Repairs		44	25.00%	14	41.18%	17	24.64%	13	18.57%	
& Maintenance		70	39.77%	16	47.06%	23	33.33%	29	41.43%	
	3-Satisfactory	43	24.43%	3	8.82%	20	28.99%	20	28.57%	
	4-Fair	11	6.25%	1	2.94%	5	7.25%	4	5.71%	
	5-Poor	8	4.55%	0	0.00%	4	5.80%	4	5.71%	
	Total	176	100.00%	34	100.00%	69	100.00%	70	100.00%	
	MEAN		2.26		1.74		2.36		2.39	

		All Res	oonses	Administrator	Responses	Faculty R	esponses	Staff Res	sponses
		Count	Pct	Count	Pct	Count	Pct	Count	Pct
Bursar/Cashier	1-Excellent	45	27.44%	13	38.24%	18	28.57%	13	19.70%
	2-Very Good	74	45.12%	11	32.35%	30	47.62%	33	50.00%
	3-Satisfactory	37	22.56%	8	23.53%	13	20.63%	16	24.24%
	4-Fair	7	4.27%	2	5.88%	1	1.59%	4	6.06%
	5-Poor	1	0.61%	0	0.00%	1	1.59%	0	0.00%
	Total	164	100.00%	34	100.00%	63	100.00%	66	100.00%
	MEAN		2.05		1.97		2.00		2.17
	1 Eventlant	25	21.240/	10	20 570/	44	10 (40/	4.2	10 1 20/
Business Affairs		35	21.34%	10	28.57%	11	18.64%	13	19.12%
	2-Very Good	76	46.34%	14	40.00%	27	45.76%	34	50.00%
	3-Satisfactory	43	26.22%	10	28.57%	16	27.12%	17	25.00%
	4-Fair	3	1.83%	0	0.00%	0	0.00%	3	4.41%
	5-Poor	7	4.27%	1	2.86%	5	8.47%	1	1.47%
	Total	164	100.00%	35	100.00%	59	100.00%	68	100.00%
	MEAN		2.21		2.09		2.34		2.19
Career Services	1-Excellent	27	19.42%	6	18.75%	10	19.61%	11	20.37%
(Placement)	2-Very Good	58	41.73%	14	43.75%	20	39.22%	23	42.59%
(* ***************	3-Satisfactory	44	31.65%	11	34.38%	15	29.41%	17	31.48%
	4-Fair	7	5.04%	1	3.13%	5	9.80%	1	1.85%
	5-Poor	3	2.16%	0	0.00%	1	1.96%	2	3.70%
	Total	139	100.00%	32	100.00%	51	100.00%	54	100.00%
	MEAN		2.29		2.22		2.35		2.26
Conference	1-Excellent	39	24.53%	9	28.13%	19	29.69%	11	17.74%
Center & Fine	2-Very Good	75	47.17%	13	40.63%	28	43.75%	34	54.84%
Arts Center	3-Satisfactory	37	23.27%	9	28.13%	13	20.31%	15	24.19%
	4-Fair	3	1.89%	1	3.13%	1	1.56%	0	0.00%
	5-Poor	5	3.14%	0	0.00%	3	4.69%	2	3.23%
	Total	159	100.00%	32	100.00%	64	100.00%	62	100.00%
	MEAN		2.12		2.06		2.08		2.16

		All Res	ponses	Administrator	Responses	Faculty R	esponses	Staff Res	sponses
		Count	Pct	Count	Pct	Count	Pct	Count	Pct
Continuing	1-Excellent	28	20.14%	7	23.33%	9	17.65%	11	19.64%
Education	2-Very Good	45	32.37%	8	26.67%	14	27.45%	23	41.07%
	3-Satisfactory	54	38.85%	11	36.67%	25	49.02%	17	30.36%
	4-Fair	6	4.32%	1	3.33%	2	3.92%	3	5.36%
	5-Poor	6	4.32%	3	10.00%	1	1.96%	2	3.57%
	Total	139	100.00%	30	100.00%	51	100.00%	56	100.00%
	MEAN		2.40		2.50		2.45		2.32
							10.004		
Counseling	1-Excellent	28	20.14%	6	20.69%	10	18.52%	11	20.00%
Services	2-Very Good	54	38.85%	10	34.48%	25	46.30%	19	34.55%
	3-Satisfactory	44	31.65%	10	34.48%	15	27.78%	19	34.55%
	4-Fair	6	4.32%	1	3.45%	1	1.85%	4	7.27%
	5-Poor	7	5.04%	2	6.90%	3		2	3.64%
	Total	139	100.00%	29	100.00%	54	100.00%	55	100.00%
	MEAN		2.35		2.41		2.30		2.40
		50	20.440/		20 500/	25	25 740/	47	24.64%
Custodial	1-Excellent	50	28.41%	7	20.59%	25	35.71%	17	24.64%
Services	2-Very Good	71	40.34%	15	44.12%	30	42.86%	25	36.23%
	3-Satisfactory	45	25.57%	10	29.41%	11	15.71%	24	34.78%
	4-Fair	8	4.55%	2	5.88%	3	4.29%	3	4.35%
	5-Poor	2	1.14%	0	0.00%	1	1.43%	0	0.00%
	Total	176	100.00%	34	100.00%	70	100.00%	69	100.00%
	MEAN		2.10		2.21		1.93		2.19
Distance	1-Excellent	40	27.21%	8	26.67%	20	36.36%	11	18.33%
Learning	2-Very Good	59	40.14%	14	46.67%	18	32.73%	27	45.00%
	3-Satisfactory	35	23.81%	6	20.00%	13	21.82%	16	26.67%
	4-Fair	8	5.44%	1	3.33%	3		4	6.67%
	5-Poor	5	3.40%	1	3.33%	2	3.64%	2	3.33%
	Total	147	100.00%	30	100.00%	55	100.00%	60	100.00%
	MEAN	17/	2.18		2.10		2.07	00	2.32
			2.10		2.10		2.07		2.52

	_	All Res	ponses	Administrato	r Responses	Faculty R	esponses	Staff Re	sponses
		Count	Pct	Count	Pct	Count	Pct	Count	Pct
Economic &	1-Excellent	35	27.13%	7	24.14%	13	28.89%	14	25.93%
Business	2-Very Good	43	33.33%	10	34.48%	12	26.67%	21	38.89%
Development	3-Satisfactory	37	28.68%	8	27.59%	13	28.89%	16	29.63%
	4-Fair	9	6.98%	3	10.34%	3	6.67%	3	5.56%
	5-Poor	5	3.88%	1	3.45%	4	8.89%	0	0.00%
	Total	129	100.00%	29	100.00%	45	100.00%	54	100.00%
	MEAN		2.27		2.34		2.40		2.15
Enrollment	1-Excellent	52	32.30%	12	36.36%	17	26.56%	22	35.48%
Management	2-Very Good	58	36.02%	11	33.33%	25	39.06%	21	33.87%
(Admissions &	3-Satisfactory	41	25.47%	8	24.24%	16	25.00%	17	27.42%
Recruitment)	4-Fair	5	3.11%	2	6.06%	2	3.13%	1	1.61%
	5-Poor	5	3.11%	0	0.00%	4	6.25%	1	1.61%
	Total	161	100.00%	33	100.00%	64	100.00%	62	100.00%
	MEAN		2.09		2.00		2.23		2.00
Food Services	1-Excellent	59	33.91%	15	42.86%	23	33.82%	20	28.99%
	2-Very Good	77	44.25%	11	31.43%	32	47.06%	33	47.83%
	3-Satisfactory	30	17.24%	6	17.14%	11	16.18%	13	18.84%
	4-Fair	5	2.87%	3	8.57%	1	1.47%	1	1.45%
	5-Poor	3	1.72%	0	0.00%	1	1.47%	2	2.90%
	Total	174	100.00%	35	100.00%	68	100.00%	69	100.00%
	MEAN		1.94		1.91		1.90		2.01
-							1		
Freshman	1-Excellent	37	25.52%	7	24.14%	13	22.03%	17	30.91%
Orientation	2-Very Good	67	46.21%	17	58.62%	26	44.07%	22	40.00%
	3-Satisfactory	33	22.76%	5	17.24%	14	23.73%	14	25.45%
	4-Fair	7	4.83%	0	0.00%	6	10.17%	1	1.82%
	5-Poor	1	0.69%	0	0.00%	0	0.00%	1	1.82%
	Total	145	100.00%	29	100.00%	59	100.00%	55	100.00%
	MEAN		2.09		1.93		2.22		2.04

		All Res	oonses	Administrator	Responses	Faculty R	esponses	Staff Res	sponses
		Count	Pct	Count	Pct	Count	Pct	Count	Pct
Grounds	1-Excellent	61	34.27%	14	40.00%	23	32.86%	21	30.00%
Maintenance	2-Very Good	81	45.51%	15	42.86%	32	45.71%	34	48.57%
	3-Satisfactory	26	14.61%	6	17.14%	12	17.14%	8	11.43%
	4-Fair	7	3.93%	0	0.00%	2	2.86%	5	7.14%
	5-Poor	3	1.69%	0	0.00%	1	1.43%	2	2.86%
	Total	178	100.00%	35	100.00%	70	100.00%	70	100.00%
	MEAN		1.93		1.77		1.94		2.04
Health Services		31	22.14%	6	20.00%	13	23.64%	12	22.22%
	2-Very Good	70	50.00%	16	53.33%	27	49.09%	26	48.15%
	3-Satisfactory	31	22.14%	6	20.00%	12	21.82%	13	24.07%
	4-Fair	6	4.29%	2	6.67%	2	3.64%	2	3.70%
	5-Poor	2	1.43%	0	0.00%	1	1.82%	1	1.85%
	Total	140	100.00%	30	100.00%	55	100.00%	54	100.00%
	MEAN		2.13		2.13		2.11		2.15
Human	1-Excellent	51	28.65%	11	32.35%	21	29.58%	19	27.14%
Resources	2-Very Good	92	28.63% 51.69%	11	38.24%	38	53.52%	38	54.29%
Resources	3-Satisfactory	23	12.92%	8	23.53%	50	9.86%	30	11.43%
	4-Fair	23 7	3.93%	2	5.88%	1	9.86%	4	5.71%
	5-Poor	5	2.81%	0	0.00%	4	5.63%	4	1.43%
	Total	178	100.00%	34	100.00%	71	100.00%	70	100.00%
	MEAN	170	2.01	54	2.03	/1	2.00	70	2.00
	1012/110		2.01		2.03		2.00		2.00
Information	1-Excellent	56	31.28%	11	32.35%	22	30.14%	21	30.00%
Technology	2-Very Good	72	40.22%	17	50.00%	23	31.51%	32	45.71%
Services	3-Satisfactory	27	15.08%	5	14.71%	15	20.55%	7	10.00%
	4-Fair	15	8.38%	1	2.94%	10	13.70%	4	5.71%
	5-Poor	9	5.03%	0	0.00%	3	4.11%	6	8.57%
	Total	179	100.00%	34	100.00%	73	100.00%	70	100.00%
	MEAN		2.16		1.88		2.30		2.17

	_	All Res	oonses	Administrator	Responses	Faculty R	esponses	Staff Res	sponses
		Count	Pct	Count	Pct	Count	Pct	Count	Pct
Institutional	1-Excellent	34	24.11%	12	36.36%	10	18.52%	12	22.64%
Research	2-Very Good	59	41.84%	12	36.36%	24	44.44%	22	41.51%
	3-Satisfactory	38	26.95%	6	18.18%	15	27.78%	17	32.08%
	4-Fair	8	5.67%	3	9.09%	4	7.41%	1	1.89%
	5-Poor	2	1.42%	0	0.00%	1	1.85%	1	1.89%
	Total	141	100.00%	33	100.00%	54	100.00%	53	100.00%
	MEAN	-	2.18		2.00		2.30		2.19
				· · · · ·				·	
Library	1-Excellent	49	29.17%	10	31.25%	26	35.14%	12	20.34%
	2-Very Good	86	51.19%	14	43.75%	42	56.76%	28	47.46%
	3-Satisfactory	29	17.26%	8	25.00%	4	5.41%	17	28.81%
	4-Fair	2	1.19%	0	0.00%	1	1.35%	1	1.69%
	5-Poor	2	1.19%	0	0.00%	1	1.35%	1	1.69%
	Total	168	100.00%	32	100.00%	74	100.00%	59	100.00%
	MEAN		1.94		1.94		1.77		2.17
Mailroom	1-Excellent	49	28.16%	6	17.65%	22	32.35%	20	28.57%
	2-Very Good	79	45.40%	18	52.94%	33	48.53%	27	38.57%
	3-Satisfactory	37	21.26%	9	26.47%	12	17.65%	16	22.86%
	4-Fair	6	3.45%	1	2.94%	1	1.47%	4	5.71%
	5-Poor	3	1.72%	0	0.00%	0	0.00%	3	4.29%
	Total	174	100.00%	34	100.00%	68	100.00%	70	100.00%
	MEAN		2.05		2.15		1.88		2.19
		67	27.050/		44.400/	20	40.000/	24	24.20%
Payroll	1-Excellent	67	37.85%	14	41.18%	28	40.00%	24	34.29%
	2-Very Good	82	46.33%	13	38.24%	37	52.86%	30	42.86%
	3-Satisfactory	24	13.56%	6	17.65%	5	7.14%	13	18.57%
	4-Fair	3	1.69%	1	2.94%	0	0.00%	2	2.86%
	5-Poor	1	0.56%	0	0.00%	0	0.00%	1	1.43%
	Total	177	100.00%	34	100.00%	70	100.00%	70	100.00%
	MEAN		1.81		1.82		1.67		1.94

		All Res	ponses	Administrato	Responses	Faculty R	esponses	Staff Res	sponses
		Count	Pct	Count	Pct	Count	Pct	Count	Pct
Public Relations	1-Excellent	39	23.64%	9	25.71%	16	24.62%	14	22.22%
& Marketing	2-Very Good	71	43.03%	16	45.71%	23	35.38%	30	47.62%
	3-Satisfactory	40	24.24%	5	14.29%	22	33.85%	13	20.63%
	4-Fair	10	6.06%	5	14.29%	1	1.54%	4	6.35%
	5-Poor	5	3.03%	0	0.00%	3	4.62%	2	3.17%
	Total	165	100.00%	35	100.00%	65	100.00%	63	100.00%
	MEAN		2.22		2.17		2.26		2.21
Public Safety	1-Excellent	62	35.84%	14	41.18%	26	38.24%	22	31.88%
	2-Very Good	76	43.93%	17	50.00%	30	44.12%	27	39.13%
	3-Satisfactory	26	15.03%	3	8.82%	10	14.71%	13	18.84%
	4-Fair	7	4.05%	0	0.00%	2	2.94%	5	7.25%
	5-Poor	2	1.16%	0	0.00%	0	0.00%	2	2.90%
	Total	173	100.00%	34	100.00%	68	100.00%	69	100.00%
	MEAN		1.91		1.68		1.82		2.10
Deviaturaula	1-Excellent	66	40.99%	12	36.36%	37	53.62%	16	28.07%
Registrar's Office		67						27	
Office	2-Very Good	22	41.61%	16	48.48%	23	33.33%	13	47.37%
	3-Satisfactory 4-Fair	3	13.66% 1.86%	4	12.12% 0.00%	5	7.25% 2.90%	13	22.81% 1.75%
	5-Poor	3	1.86%	1	3.03%	2	2.90%	0	0.00%
	Total		1.86%	33		69	2.90%	57	100.00%
	MEAN	101	100.00% 1.82	53	100.00% 1.85	09	100.00% 1.68	57	100.00% 1.98
	WIEAN		1.02		1.65		1.00		1.90
Residence Life	1-Excellent	19	15.20%	4	12.50%	7	16.28%	8	16.00%
& housing	2-Very Good	54	43.20%	17	53.13%	18	41.86%	19	38.00%
	3-Satisfactory	42	33.60%	9	28.13%	17	39.53%	16	32.00%
	, 4-Fair	7	5.60%	2	6.25%	1	2.33%	4	8.00%
	5-Poor	3	2.40%	0	0.00%	0	0.00%	3	6.00%
	Total	125	100.00%	32	100.00%	43	100.00%	50	100.00%
	MEAN		2.37		2.28		2.28		2.50

		All Res	ponses	Administrator	Responses	Faculty R	esponses	Staff Res	sponses
		Count	Pct	Count	Pct	Count	Pct	Count	Pct
Sponsored	1-Excellent	33	27.27%	11	40.74%	10	22.22%	11	22.92%
Programs, Post-	2-Very Good	46	38.02%	8	29.63%	18	40.00%	20	41.67%
Award	3-Satisfactory	33	27.27%	8	29.63%	14	31.11%	11	22.92%
	4-Fair	7	5.79%	0	0.00%	3	6.67%	4	8.33%
	5-Poor	2	1.65%	0	0.00%	0	0.00%	2	4.17%
	Total	121	100.00%	27	100.00%	45	100.00%	48	100.00%
	MEAN		2.17		1.89		2.22		2.29
	1			· · · · ·				· · · · · · · · · · · · · · · · · · ·	
Sponsored	1-Excellent	34	27.20%	8	29.63%	12	24.49%	13	27.66%
Programs, Pre-	2-Very Good	48	38.40%	10	37.04%	18	36.73%	19	40.43%
Award	3-Satisfactory	33	26.40%	7	25.93%	14	28.57%	12	25.53%
	4-Fair	5	4.00%	1	3.70%	3	6.12%	1	2.13%
	5-Poor	5	4.00%	1	3.70%	2	4.08%	2	4.26%
	Total	125	100.00%	27	100.00%	49	100.00%	47	100.00%
	MEAN		2.19		2.15		2.29		2.15
				· · · · · ·					
Student	1-Excellent	26	17.81%	7	21.88%	8		11	20.75%
Activities	2-Very Good	59	40.41%	10	31.25%	26	44.07%	21	39.62%
	3-Satisfactory	41	28.08%	11	34.38%	18	30.51%	12	22.64%
	4-Fair	15	10.27%	3	9.38%	6	10.17%	6	11.32%
	5-Poor	5	3.42%	1	3.13%	1	1.69%	3	5.66%
	Total	146	100.00%	32	100.00%	59	100.00%	53	100.00%
	MEAN		2.41		2.41		2.42		2.42
r	1								
Student Center	1-Excellent	39	27.66%	9	29.03%	17	29.82%	13	25.00%
Operations	2-Very Good	66	46.81%	14	45.16%	23	40.35%	28	53.85%
	3-Satisfactory	31	21.99%	7	22.58%	16	28.07%	8	15.38%
	4-Fair	2	1.42%	1	3.23%	0	0.00%	1	1.92%
	5-Poor	3	2.13%	0	0.00%	1	1.75%	2	3.85%
	Total	141	100.00%	31	100.00%	57	100.00%	52	100.00%
	MEAN		2.04		2.00		2.04		2.06

		All Res	ponses	Administrator	Responses	Faculty R	esponses	Staff Re	sponses
		Count	Pct	Count	Pct	Count	Pct	Count	Pct
Student	1-Excellent	40	29.41%	15	44.12%	12	24.49%	12	23.08%
Financial	2-Very Good	54	39.71%	11	32.35%	23	46.94%	20	38.46%
Services	3-Satisfactory	35	25.74%	8	23.53%	11	22.45%	16	30.77%
	4-Fair	6	4.41%	0	0.00%	3	6.12%	3	5.77%
	5-Poor	1	0.74%	0	0.00%	0	0.00%	1	1.92%
	Total	136	100.00%	34	100.00%	49	100.00%	52	100.00%
	MEAN		2.07		1.79		2.10		2.25
Student	1-Excellent	25	20.49%	7	21.88%	8	19.51%	9	18.75%
Services/	2-Very Good	45	36.89%	11	34.38%	15	36.59%	19	39.58%
Conduct	3-Satisfactory	43	35.25%	13	40.63%	16	39.02%	14	29.17%
Administration	4-Fair	5	4.10%	0	0.00%	2	4.88%	3	6.25%
	5-Poor	4	3.28%	1	3.13%	0	0.00%	3	6.25%
	Total	122	100.00%	32	100.00%	41	100.00%	48	100.00%
	MEAN		2.33		2.28		2.29		2.42
Transportation	1-Excellent	22	16.79%	4	13.33%	10	20.41%	8	16.00%
Services	2-Very Good	47	35.88%	10	33.33%	20	40.82%	15	30.00%
	3-Satisfactory	50	38.17%	15	50.00%	15	30.61%	20	40.00%
	4-Fair	5	3.82%	1	3.33%	0	0.00%	4	8.00%
	5-Poor	7	5.34%	0	0.00%	4	8.16%	3	6.00%
	Total	131	100.00%	30	100.00%	49	100.00%	50	100.00%
	MEAN		2.45		2.43		2.35		2.58
University Press	1-Excellent	60	38.46%	15	45.45%	17	31.48%	28	41.18%
	2-Very Good	59	37.82%	13	39.39%	22	40.74%	23	33.82%
	3-Satisfactory	32	20.51%	4	12.12%	14	25.93%	14	20.59%
	4-Fair	3	1.92%	1	3.03%	1	1.85%	1	1.47%
	5-Poor	2	1.28%	0	0.00%	0	0.00%	2	2.94%
	Total	156	100.00%	33	100.00%	54	100.00%	68	100.00%
	MEAN		1.90		1.73		1.98		1.91

		All Res	ponses	Administrator	Responses	Faculty R	esponses	Staff Res	sponses
		Count	Pct	Count	Pct	Count	Pct	Count	Pct
Violence	1-Excellent	38	29.92%	6	22.22%	16	34.04%	15	29.41%
Intervention,	2-Very Good	51	40.16%	11	40.74%	18	38.30%	21	41.18%
Prevention &	3-Satisfactory	28	22.05%	9	33.33%	9	19.15%	10	19.61%
Early	4-Fair	8	6.30%	0	0.00%	4	8.51%	4	7.84%
Respoonse	5-Poor	2	1.57%	1	3.70%	0	0.00%	1	1.96%
	Total	127	100.00%	27	100.00%	47	100.00%	51	100.00%
	MEAN		2.09		2.22		2.02		2.12
Web Site	1-Excellent	57	32.76%	16	47.06%	18	25.71%	22	32.35%
Services	2-Very Good	78	44.83%	15	44.12%	35	50.00%	27	39.71%
	3-Satisfactory	31	17.82%	3	8.82%	14	20.00%	14	20.59%
	4-Fair	5	2.87%	0	0.00%	1	1.43%	4	5.88%
	5-Poor	3	1.72%	0	0.00%	2	2.86%	1	1.47%
	Total	174	100.00%	34	100.00%	70	100.00%	68	100.00%
	MEAN		1.96		1.62		2.06		2.04
Wellness Center	1-Excellent	57	36.54%	11	32.35%	26	43.33%	19	31.67%
	2-Very Good	69	44.23%	16	47.06%	23	38.33%	29	48.33%
	3-Satisfactory	23	14.74%	5	14.71%	7	11.67%	11	18.33%
	4-Fair	6	3.85%	2	5.88%	4	6.67%	0	0.00%
	5-Poor	1	0.64%	0	0.00%	0	0.00%	1	1.67%
	Total	156	100.00%	34	100.00%	60	100.00%	60	100.00%
	MEAN		1.88		1.94		1.82		1.92

Rating:					Mean R	esponse				
1=Excellent 2=Very Good	2009	2008	2007	2006	2005	2004	2003	2002	2001	2000
3=Satisfactory 4=Fair 5=Poor	N-184	N-216	N-210	N-192	N-186	N-218	N-212	N-226	N-274	N-243
									-	
Executive Management										
Office of the President	1.90	2.09	1.89	1.95	2.14	2.06	1.80	1.81	2.54	2.69
Office of Sr. VP & Provost	2.12	2.32	2.16	1.98	2.46	2.51	2.21	2.10	2.83	3.00
Office of VP for Adm. & Fin.	2.36	2.50	2.28	2.27	2.30	2.33	2.09	2.09	2.29	2.32
Office of VP for Student Affairs & Assoc. Pro	2.45	2.48	2.50	2.43	2.45	2.54	2.54	n/a	n/a	n/a
Office of VP for Inst. Advancement	2.31	2.32	2.20	2.32	2.36	2.35	2.49	2.26	2.38	2.38
Office of VP for Public Policy & Leadership I	2.21	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Mean of the Means	2.23	2.34	2.21	2.15	2.33	2.36	2.23	2.07	2.51	2.60
Management of Colleges - Dean's Level										
Arts & Sciences	2.13	2.08	2.07	1.92	2.13	2.24	2.12	2.43	2.50	2.71
Pharmacy	2.21	2.06	2.03	2.08	2.13	2.31	2.27	2.12	2.27	2.27
Professional & Graduate Studies	2.32	2.09	2.29	2.31	2.47	2.60	n/a	n/a	n/a	n/a
Mean of the Means	2.22	2.07	2.05	2.11	2.25	2.39	2.20	2.28	2.39	2.49
Management of Schools - Associate Dear Allied Health		4.00	4.00	4.00	0.00	0.00				
	2.05	1.92	1.88	1.93	2.02	2.03	n/a	n/a	n/a	n/a
Behavioral Sciences & Education	2.08	2.08 2.23	2.20 2.32	2.29 2.33	2.65	2.54 2.45/2.70	n/a	n/a 2.57	n/a	n/a 2.97
Business & Technology	2.50 2.17	2.23	2.32	2.33	2.53/2.80		2.92		2.43	
Nursing	2.17	2.00	2.16	2.31	2.50 n/a	2.51 n/a	n/a n/a	n/a n/a	n/a n/a	n/a n/a
Pharmacy										
Mean of the Means	2.17	2.04	2.11	2.19	2.52	2.36	2.92	2.57	2.43	2.97
Other										
Academic Counseling/Advisement	2.44	2.50	2.54	2.58	2.53	2.71	2.73	2.53	2.59	2.78
Assessment/Testing	1.99	2.07	2.04	2.08	2.11	2.23	2.23	2.16	2.17	2.03
Athletics	2.55	2.38	2.42	2.45	2.47	2.61	2.58	n/a	n/a	n/a
Bookstore	2.52	2.33	2.12	2.19	2.19	2.42	2.28	2.27	2.33	2.40
Building Repairs & Maintenance	2.26	2.39	2.34	2.31	2.16	2.29	2.15	2.32	2.38	2.44
Bursar/Cashier	2.05	2.09	1.87	2.03	2.01	2.04	1.98	n/a	n/a	n/a
Business Affairs	2.21	2.13	1.96	2.11	n/a	2.05	2.03	2.05	2.20	2.24
Career Services (Placement)	2.29	2.40	2.45	2.58	2.67	2.68	n/a	n/a	n/a	n/a
Conference & Fine Arts Centers	2.12	2.05	2.09	2.05	2.26/210	2.11/2.07	2.05/2.16	2.28/2.10		2.16/2.34
Continuing Education	2.40	2.33	2.33	2.38	2.49	2.20	2.33	2.67	2.73	2.42

Rating:					Mean R	esponse				
1=Excellent 2=Very Good	2009	2008	2007	2006	2005	2004	2003	2002	2001	2000
3=Satisfactory 4=Fair 5=Poor	N-184	N-216	N-210	N-192	N-186	N-218	N-212	N-226	N-274	N-243
Counseling Services	2.35	2.47	2.31	2.48	2.47	2.49	2.66	2.61	2.69	2.74
Custodial Services	2.10	2.29	2.16	2.19	2.37	2.47	2.22	2.28	2.17	2.19
Distance Learning	2.18	2.14	2.30	2.14	2.18	2.20	2.33	2.67	2.73	2.42
Economic & Business Dev.	2.27	2.26	2.30	2.42	2.38	n/a	n/a	n/a	n/a	n/a
Enrollment Management (Adm. & Rec.)	2.09	2.08	2.19	2.18	2.15	1.98	1.94	2.25	2.30	2.15
Food Services	1.94	2.07	2.03	2.05	1.96	2.08	1.94	1.84	1.95	2.11
Freshman Orientation	2.09	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Grounds Maintenance	1.93	1.95	1.98	2.03	1.90	2.00	2.02	2.00	2.00	1.97
Health Services	2.13	2.33	2.13	2.32	2.39	2.24	2.21	2.23	2.32	2.39
Human Resources	2.01	2.26	2.15	2.16	2.15	2.13	2.15	2.17	2.24	2.29
Information Technology Services	2.16	2.06	1.94	1.98	2.13	2.34	2.09	2.24	2.18	2.14
Institutional Research	2.18	2.17	2.22	2.23	2.25	2.27	2.33	n/a	n/a	n/a
Library	1.94	1.99	2.03	1.98	1.95	2.03	2.05	2.02	2.14	2.07
Mailroom	2.05	2.12	2.28	2.55	2.24	2.17	2.23	n/a	n/a	n/a
Payroll	1.81	1.91	1.80	1.87	1.75	1.86	1.91	n/a	n/a	n/a
Public Relations & Marketing	2.22	2.16	2.12	2.27	2.26	2.15	2.30	2.31	2.30	2.32
Public Safety	1.91	1.95	1.91	2.12	2.06	2.25	2.26	2.28	2.29	2.44
Registrar's Office	1.82	1.91	1.80	1.88	1.82	1.89	1.90	1.88	1.89	1.95
Residence Life & Housing	2.37	2.39	2.47	2.40	2.53	2.48	2.46	2.36	2.53	2.66
Sponsored Programs, Post-award	2.17	2.11	2.12	2.34	2.29	2.32	2.41	2.36	2.58	2.44
Sponsored Programs, Pre-award	2.19	2.10	2.19	2.34	2.27	2.34	2.41	2.37	2.62	2.44
Student Activities	2.41	2.37	2.18	2.45	2.47	2.56	2.61	2.53	2.72	2.71
Student Center Operations	2.04	2.20	2.11	2.23	2.21	2.35	2.16	2.18	2.30	2.31
Student Financial Services	2.07	2.19	2.26	2.23	2.28	2.24	2.39	2.29	2.47	2.53
Student Services/Conduct Adm.	2.33	2.54	2.49	2.39	2.31	2.55	2.48	2.30	2.55	2.54
Transportation Services	2.45	2.30	2.40	2.38	2.32	2.41	2.25	2.52	2.52	2.34
University Press	1.90	1.85	1.83	1.97	2.13	2.35	2.47	2.43	2.53	2.54
VIPER	2.09	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Website Services	1.96	2.05	1.98	2.72	2.20	2.58	2.27	n/a	n/a	n/a
Wellness Center	1.88	1.91	1.91	1.99	2.28	2.24	2.21	n/a	n/a	n/a
Mean of the Means	2.15	2.18	2.15	2.23	2.23	2.28	2.26	2.29	2.37	2.36
Campus Mean of the Means	2.16	2.18	2.15	2.22	2.27	2.30	2.26	2.27	2.38	2.40

Sayre Campus

		Count	Pct
Office of the President	1-Excellent	6	54.55%
	2-Very Good	5	45.45%
	3-Satisfactory	0	0.00%
	4-Fair	0	0.00%
	5-Poor	0	0.00%
	Total	11	100.00%
	MEAN		1.45

Office of the Senior Vice President	1-Excellent	1	9.09%	
& Provost	2-Very Good	5	45.45%	
	3-Satisfactory	4	36.36%	
	4-Fair	1	9.09%	
	5-Poor	0	0.00%	
	Total	11	100.00%	
	MEAN	2.45		

Office of the Vice President for	1-Excellent	1	9.09%	
Administration & Finance	2-Very Good	8 72.73%		
	3-Satisfactory	2	18.18%	
	4-Fair	0	0.00%	
	5-Poor	0	0.00%	
	Total	11	100.00%	
	MEAN	2.09		

Office of the Vice President for	1-Excellent	3	27.27%	
Student Affairs & Associate Provost	2-Very Good	7	63.64%	
	3-Satisfactory	1	9.09%	
	4-Fair	0	0.00%	
	5-Poor	0	0.00%	
	Total	11	100.00%	
	MEAN	1.82		

		Count	Pct	
Office of the Vice President for	1-Excellent	1	11.11%	
Institutional Advancement	2-Very Good	6	66.67%	
	3-Satisfactory	2	22.22%	
	4-Fair	0 0.00		
	5-Poor	0	0.00%	
	Total	9	100.00%	
	MEAN	2.11		

Office of the Vice President for	1-Excellent	1	12.50%	
Public Policy & Leadership	2-Very Good	5	62.50%	
Development	3-Satisfactory	2	25.00%	
	4-Fair	0	0.00%	
	5-Poor	0 0.00%		
	Total	8 100.00%		
	MEAN	2.13		

	MEAN		2.91
	Total	11	100.00%
	5-Poor	1	9.09%
	4-Fair	3	27.27%
	3-Satisfactory	3	27.27%
	2-Very Good	2	18.18%
Dean's Level	1-Excellent	2	18.18%

Admissions/Registrar	1-Excellent	3	27.27%
	2-Very Good	6	54.55%
	3-Satisfactory	1	9.09%
	4-Fair	1	9.09%
	5-Poor	0	0.00%
	Total	11	100.00%
	MEAN		2.00

		Count	Pct
Advisement/Career Guidance	1-Excellent	4	36.36%
	2-Very Good	6	54.55%
	3-Satisfactory	0	0.00%
	4-Fair	1	9.09%
	5-Poor	0	0.00%
	Total	11	100.00%
	MEAN		1.82
Bookstore	1-Excellent	2	18.18%
	2-Very Good	0	0.00%
	3-Satisfactory	4	36.36%
	4-Fair	4	36.36%
	5-Poor	1	9.09%
	Total	11	100.00%
	MEAN		3.18
			00.000/
Business Office	1-Excellent	4	36.36%
	2-Very Good	5	45.45%
	3-Satisfactory	2	18.18%

	MEAN		1.73
	Total	11	100.00%
	5-Poor	0	0.00%
	4-Fair	0	0.00%
	3-Satisfactory	1	9.09%
	2-Very Good	6	54.55%
Computer Services	1-Excellent	4	36.36%

Count

Pct

Distance Learning & Continuing	1-Excellent	5	50.00%
Education	2-Very Good	5	50.00%
	3-Satisfactory	0	0.00%
	4-Fair	0	0.00%
	5-Poor	0	0.00%
	Total	10	100.00%
	MEAN		1.50

Business Office	1-Excellent	4	36.36%
	2-Very Good	5	45.45%
	3-Satisfactory	2	18.18%
	4-Fair	0	0.00%
	5-Poor	0	0.00%
	Total	11	100.00%
	MEAN		1.82

Campus Safety & Security	1-Excellent	4	36.36%
	2-Very Good	3	27.27%
	3-Satisfactory	2	18.18%
	4-Fair	2	18.18%
	5-Poor	0	0.00%
	Total	11	100.00%
	MEAN		2.18

	Total	11	100.00%
	5-Poor	0	0.00%
	4-Fair	1	9.09%
	3-Satisfactory	3	27.27%
	2-Very Good	3	27.27%
Food Services	1-Excellent	4	36.36%

Grounds & Building Maintenance	1-Excellent	3	27.27%
	2-Very Good	4	36.36%
	3-Satisfactory	2	18.18%
	4-Fair	1	9.09%
	5-Poor	1	9.09%
	Total	11	100.00%
	MEAN		2.36

		Count	Pct
Library	1-Excellent	4	36.36%
	2-Very Good	6	54.55%
	3-Satisfactory	1	9.09%
	4-Fair	0	0.00%
	5-Poor	0	0.00%
	Total	11	100.00%
	MEAN		1.73

		Count	Pct
Student Financial Services	1-Excellent	5	45.45%
	2-Very Good	4	36.36%
	3-Satisfactory	1	9.09%
	4-Fair	1	9.09%
	5-Poor	0	0.00%
	Total	11	100.00%
	MEAN		1.82

Student Counseling & Assessment	1-Excellent	5	45.45%
	2-Very Good	5	45.45%
	3-Satisfactory	1	9.09%
	4-Fair	0	0.00%
	5-Poor	0	0.00%
	Total	11	100.00%
	MEAN		1.64

Rating:	Mean Response										
1=Excellent 2=Very Good	2009	2008	2007	2006	2005	2004	2003	2002	2001	2000	
3=Satisfactory 4=Fair 5=Poor	N=11	N=17	N=20	N=22	N=21	N=22	N=24	N=24	N=24	N=25	
Executive Management											
Office of the President	1.45	1.81	1.65	2.05	1.65	1.95	1.61	1.87	1.91	1.67	
Office of Sr. VP & Provost	2.45	2.40	2.11	2.09	2.28	2.50	1.88	1.92	1.87	1.91	
Office of VP for Adm. & Fin.	2.09	2.13	1.95	2.41	2.10	2.50	1.86	1.91	2.00	1.70	
Office of VP for Student Affairs & Assoc. Provost	1.82	2.33	2.00	2.14	2.39	2.37	2.09	n/a	n/a	n/a	
Office of VP for Inst. Advancement	2.11	2.29	n/a								
Office of VP for Public Policy & Leadership Dev.	2.13	n/a									
Mean of the Means	2.01	2.19	1.93	2.17	2.09	2.33	1.86	1.90	1.93	1.76	
Dean	2.91	2.94	2.30	3.05	2.90	3.32	2.29	1.90	1.92	1.32	
Other											
Admissions and Registration	2.00	1.88	1.90	1.82	2.14	2.14	2.00	2.61	2.08	2.00	
Advisement/Career Guidance	1.82	1.63	1.80	2.09	2.10	2.56	2.54	2.48	2.57	2.36	
Bookstore	3.18	2.81	2.95	3.45	3.43	2.73	2.83	3.14	3.00	2.92	
Business Office	1.82	1.53	1.65	1.64	1.71	1.68	1.58	3.00	1.96	1.72	
Campus Safety and Security	2.18	2.59	2.68	2.50	2.48	2.50	2.30	2.04	2.21	2.04	
Computer Services	1.73	1.63	1.90	1.73	1.90	2.27	2.21	2.44	2.00	1.71	
Distance Learning & Continuing Ed.	1.50	1.75	2.00	1.73	2.10	2.14	2.19	n/a	n/a	n/a	
Food Services	2.09	2.00	2.25	2.24	2.16	3.43	2.33	1.68	2.62	2.20	
Grounds & Building Maintenance	2.36	2.06	2.15	1.95	2.19	2.23	2.33	2.45	1.92	1.76	
Library	1.73	1.53	1.70	1.86	1.76	1.68	1.83	2.30	2.13	1.88	
Student Counseling & Assessment	1.64	1.56	1.65	1.95	2.05	2.53	2.48	1.77	2.59	2.00	
Student Financial Services	1.82	1.94	2.11	2.55	2.19	2.27	2.59	2.26	2.48	2.12	
Mean of the Means	1.99	1.91	2.06	2.13	2.18	2.35	2.27	2.38	2.32	2.06	

Campus Mean of the Means	2.04	2.05	2.04	2.19	2.21	2.40	2.17	2.25	2.22	1.95